



WORKFORCE, EDUCATION AND TRAINING (WE&T) MENTAL HEALTH SERVICES ACT (MHSA)



INFORMATION SHEET

What is Workforce, Education and Training (WE&T)?

The Workforce, Education and Training component of MHSA provides funding to help improve and build the capacity of the public mental health workforce. It's designed to help counties develop and maintain a competent and diverse workforce capable of effectively meeting the mental health needs of the public. WE&T funds are a one-time allocation and do not provide direct service. The goal is to develop a diverse and well-trained mental health workforce skilled in delivering a culturally competent integrated service experience to clients and their families. Equally important are community collaboration efforts to increase protective factors.

WE&T Results:

- Increased supply of licensed and non-licensed professional county mental health staff
- Increased diversity of public mental health workforce
- Improved quality of incoming public mental health workforce
- Improved quality of existing public mental health workforce
- Expanded capacity of existing public mental health workforce to meet county's diverse needs

WE&T Strategies:

- Expansion of the capacity of postsecondary education
- Forgiveness and scholarship programs and stipends
- Junior High through college student career development and outreach
- Regional partnerships with educational systems
- Outreach to recruit diverse workforce
- Culturally competent training curriculum development
- Promotion of employment of mental health consumers and family members
- Incorporation of consumer/family viewpoint and experiences in trainings
- Inclusion of diverse and underrepresented in mental health provider network

WE&T Services/Activities Include:

- Support for course offerings, stipends, bus passes, and field placements to build mental health provider knowledge and skills
- Supervision workshops, clinical supervision, and internships
- Outreach to junior high through college students about public mental health careers
- Support consumers/family to volunteer in public mental health
- Provide educational and financial stipends
- Training of existing workforce in community collaboration skills, resiliency and recovery, treatment of co-occurring disorders, including consumer/family perspectives, cultural competency

FY 14-15 WE&T Programs:

- **Workforce Development**
- **Consumer Family Member Training and Support**
- **Expanded Internship and Supervision**
- **Outreach and Career Academy**
- **Consumer and Family Member Volunteerism**
- **Targeted Financial Incentives to Increase Workforce Diversity**