

**MHSA Long-Term Result:
Wellness, Recovery, & Resilience for Identified Populations**

**Workforce, Education and Training (WET) Results:
Improvement of Mental Health Workforce; Increased Capacity of Mental Health Workforce**

Workforce Education Results:

- Increased supply of licensed and non-licensed professional county mental health staff
- Increased diversity of mental health workforce
- Improved quality of incoming mental health workforce

Workforce Training Results:

- Improved quality of existing mental health workforce
- Expanded capacity of existing mental health workforce to meet County's diverse needs

Strategies

Expansion of the capacity of postsecondary education

Forgiveness and scholarship programs and stipends

Junior High through College student career development & outreach

Regional partnerships with educational systems

Outreach to recruit diverse workforce

Culturally competent training curriculum development

Promotion of employment of mental health consumers & family members

Incorporation of consumer/family viewpoint & experiences in trainings

Inclusion of diverse & underrepresented in the mental health provider network

Services/Activities

- Support for course offerings, stipends, school supplies, and bus passes, and field placements to build mental health provider knowledge and skills
- Supervision workshops, clinical supervision, and internships
- Outreach to Junior High and High School students about public mental health careers
- Support consumers/family to volunteer in public mental health
- Provide educational and financial stipends

- Training of existing workforce in community collaboration skills, resiliency and recovery, treatment of co-occurring disorders, including consumer/family perspectives, cultural competency

Program/Action

Consumer Family Member Training & Support (CASRA Program)

Consumer/Family Volunteerism Program

Outreach and Career Academy

Expanded Internship & Supervision Program

Targeted Financial Incentives to Increase Workforce Diversity

Program/Action

Workforce Development